Enhanced Online Loans

Presented by:

Lisa Francis, Director, Customer Experience Strategy Ben Healy, Assistant Vice President, Operations







UPCOMING EVENTS

October 27th (For Companies)

16th Annual Educational Exchange

November 8th (For Companies)

Retirement Health Care Income Planning: Why the HSA is the best option

Register in "Webinars & Events" under "For Companies" or "For You" at www.sentinelgroup.com



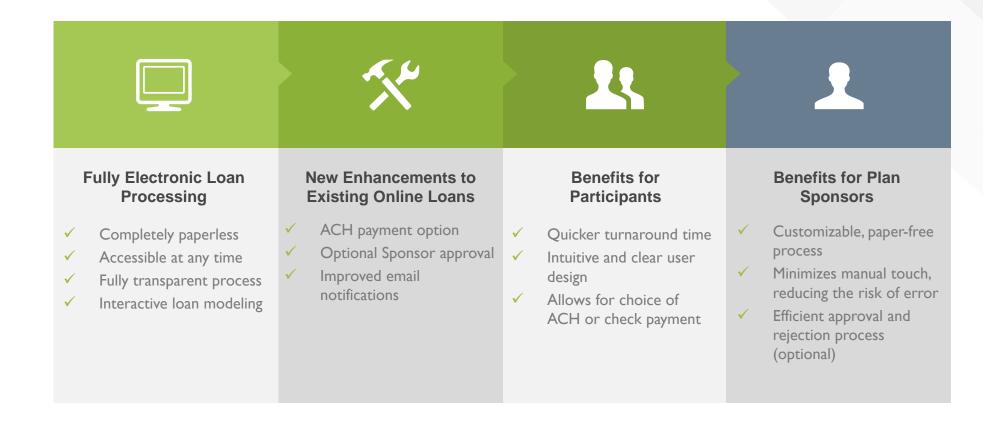


Today's Agenda

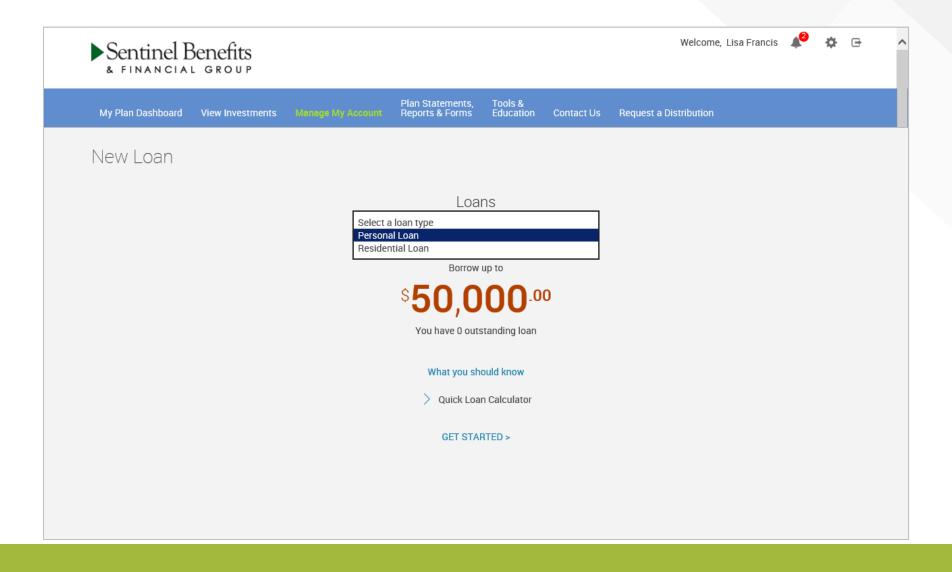
- Overview of Enhanced Online Loans
- Participant web demo and email samples
- Plan Sponsor options and process
- Reporting
- Questions & Answers



Enhanced Online Loans - An Overview



Participant Request Process





Overall Progress: 0% Complete

Return to transaction selection

Review General Information

What You Should Know About Taking a Loan...

The maximum amount you may borrow is the lesser of 50% of your vested account balance or \$50,000 (Some plans have further restrictions. See Loan Information or review the Loan section of your Summary Plan Description for more details.)

You will repay the loan with after-tax deductions, plus interest to your own account through payroll deductions.

Loan Limits	Personal Loan	Residential Loan
Current plan vested acct. balance	\$151,022.36	\$151,022.36
Minimum loan	\$1,000.00	\$1,000.00
Maximum loan	\$50,000.00	\$50,000.00
Minimum duration	1 Months / 3 Payments	1 Months / 3 Payments
Maximum duration	60 Months / 130 Payments	120 Months / 260 Payments
Days to complete request	14	14

CANCEL

NEXT >>



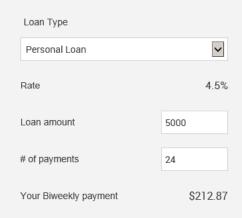
Overall Progress: 17% Complete

Return to transaction selection

Loan Amount

Select the type of loan you would like to receive. Use the loan calculator to specify the amount of your loan and to determine your ideal payment amount.

Loan Limits	Personal Loan
Current plan vested acct. balance	\$151,022.36
Minimum Ioan	\$1,000.00
Maximum loan	\$50,000.00
Minimum duration	1 Months / 3 Payments
Maximum duration	60 Months / 130 Payments
Days to complete request	14



CALCULATE

Review Amortization Schedule

CANCEL

BACK

NEXT >>





Overall Progress: 1

Employee 5, Test Frequency Biweekly Payments \$212.87

Amortization Schedule

Interest rate 4.5%
Initial amount \$5,000.00
Status New Loan

Return to transaction selection

Loan Amount

Select the type of loan you wo

Loan Limits
Current plan vested acct
Minimum loan
Maximum loan
Minimum duration
Maximum duration
Days to complete reques

Payment Date	Payment Amount	Interest	Principal Amortized	Ending Balance
Oct 17, 2016	\$0.00	\$0.00	\$0.00	\$5,000.00
Nov 14, 2016	\$212.87	\$8.65	\$204.22	\$4,795.78
Nov 28, 2016	\$212.87	\$8.30	\$204.57	\$4,591.21
Dec 12, 2016	\$212.87	\$7.95	\$204.92	\$4,386.29
Dec 26, 2016	\$212.87	\$7.59	\$205.28	\$4,181.01
Jan 9, 2017	\$212.87	\$7.24	\$205.63	\$3,975.38
Jan 23, 2017	\$212.87	\$6.88	\$205.99	\$3,769.39
Feb 6, 2017	\$212.87	\$6.52	\$206.35	\$3,563.04
Feb 20, 2017	\$212.87	\$6.17	\$206.70	\$3,356.34
Mar 6, 2017	\$212.87	\$5.81	\$207.06	\$3,149.28
Mar 20, 2017	\$212.87	\$5.45	\$207.42	\$2,941.86

~

4.5%

5000

24

\$212.87

CALCULATE

Review Amortization Schedule

CANCEL

BACK

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NEXI >>



Overall Progress: 33% Complete

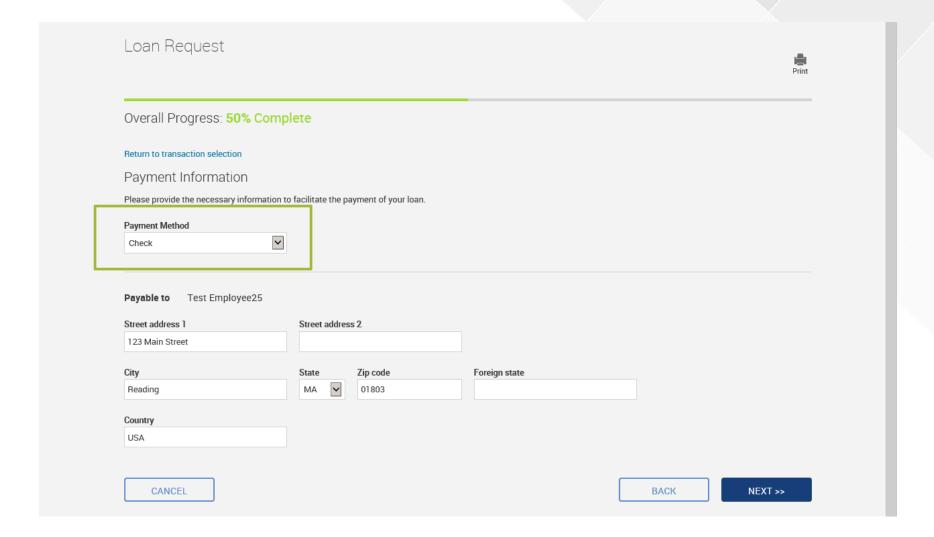
Return to transaction selection

Verify Personal Information

Please verify the following personal information. Incorrect address information may delay or prevent the delivery of your payment and important tax statements. If any information is incorrect, it is important to make changes before proceeding with your distribution request.

General Information

First name	Middle name			Last name		
Test				Employee25		
Marital status	Gender		Birth date		Date of hire	
<u> </u>	Male	Female	1/1/1980		1/1/2011	
Street address 1	Street addres	s 2				
123 Main Street						
City	State	Zip code		Country		
Reading	MA 🔽	01803		USA		
Foreign state Home phone		Office phone	914	1200 E	Ехп	
Other phone						
Email						
Home	Confirm home	e email address				
Office	Confirm office	e email address				
lisa.francis@sentinelgroup.com	lisa.francis@	sentinelgroup.c	om			





Overall Progress: 50% Com	plete				
Return to transaction selection					
Payment Information					
Please provide the necessary information	to facilitate the p	ayment of your loan.			
Payment Method					
ACH					
Name of bank					
Routing number					
nodding namber					
D. d	051				
Bank account number	Confirm ban	k account number			
Payable to Test Employee25					
Street address 1	Street addre	ss 2			
123 Main Street					
City	State	Zip code	Foreign state		
Reading	MA 💙	01803			
Country					
USA					
CANCEL				BACK	NEXT >>
CANCEL				DACK	NEXT >>



Overall Progress: 67% Complete

Return to transaction selection

Transaction Certification

By checking the boxes below and continuing, you are agreeing to all of the statements on this page.

- Vou are submitting a personal loan distribution for \$5,000.00 at an interest rate of 4.5% that will be paid back in 24 equal payments over a period of 11 months.
- You are consenting to repay the loan according to the terms above and detailed in the Amortization Schedule shown on your screen. A copy of the amortization schedule is stored online and can be viewed online once the loan is processed. The payment of this loan is secured by your vested and non-forfeitable interest in the Plan. You understand and agree that if your loan repayment is not made in accordance with your agreed upon terms and the terms of the plan, your loan may be deemed in default and the outstanding loan balance may become taxable. Please refer to your loan policy if you have any questions.

CANCEL

BACK

NEXT >>



Overall Progress: 83% Complete

Return to transaction selection

Review

Your request has not been processed yet. Please confirm that the details below properly describe the transaction you are requesting and then press "Next."

Personal Information

Name: Test Employee25 Street address 1: 123 Main Street

Marital status: Street address 2:

Gender: M City: Reading Birth date: 01/01/1980 State: MA Date of hire: 01/01/2011 **Zip code:** 01803 Home phone: Country: USA

Office phone: 7819141200 Foreign state:

Other phone: Home:

> Office: lisa.francis@sentinelgroup.com

Other:

Send email to: Office

Loan Type

Rate: 4.5% Origination fee: \$0.00 Loan amount: \$5,000.00 Per payment processing fee: \$0.00 # of payments: 24 Annual maintenance fee: \$0.00

Biweekly payment: \$212.87

Payment Information

Payable to: Test Employee25 Payment Method: Check

Street address 1: 123 Main Street

Street address 2:

City: Reading State: MA Zip code: 01803 Country: USA



Overall Progress: 100% Complete

Return to transaction selection

Confirmation

✓ Confirmation Number: 823369

Your request has been processed. You may use this number to reference this transaction in the future. Requests, while processed into the database, may not take effect immediately. Some requests may still need to be approved before they will take effect.

Personal Information

Name: Test Employee25 Street address 1: 123 Main Street

Marital status: Street address 2:

City: Reading Gender: M

Birth date: 01/01/1980 State: MA Date of hire: 01/01/2011 **Zip code:** 01803 Home phone: Country: USA

Office phone: 7819141200 Foreign state: Other phone: Home:

Office: lisa.francis@sentinelgroup.com

Other:

Send email to: Office

Loan Type

Rate: 4.5% Origination fee: \$0.00



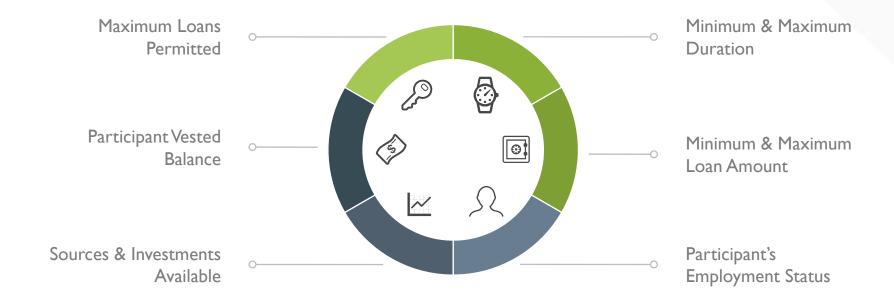
Service Center Support

Participants can contact our Service Center for assistance with:



Loan Availability

Loan availability is based on plan specifications and participant qualifications. Factors considered automatically include:



Approval Options

Automatic approval

- Excellent option for most plans without loan reason restrictions
- No additional review required
- Option in place and remaining in effect for all plans currently using online loans

Plan Sponsor approval

- Beneficial for plans where additional info is needed to approve loans (i.e. reason restrictions)
- Can choose to approve principal residence loans only or personal as well
- Option being enabled for all plans moving to paperless loans as part of this transition

Approval Notification

- Initial notification email sent to authorized signers
 - Capability for more than one contact to be included
- Reminder notification after three days
- Escalated internal email to reach out if approval request has not been acted upon

Sentinel Benefits

Plan Activity

Dear Plan Sponsor,

A loan request has been submitted and is pending your approval. Please review the details of the request to confirm the participant's eligibility for the requested loan.

Date of Request: 10/18/2016

Plan Name: Sample 401(k) Retirement Plan

Participant's Name: John Smith

Loan Type: Personal Loan Amount: \$5,000.00

Please log in to <u>sentinelgroup.com</u> to view any open loan requests. Click the profile icon (gear) from the top right side of the page and select "Transaction Approval" from the Links menu. You can then select from any loans requiring approval to review then approve or reject the request.

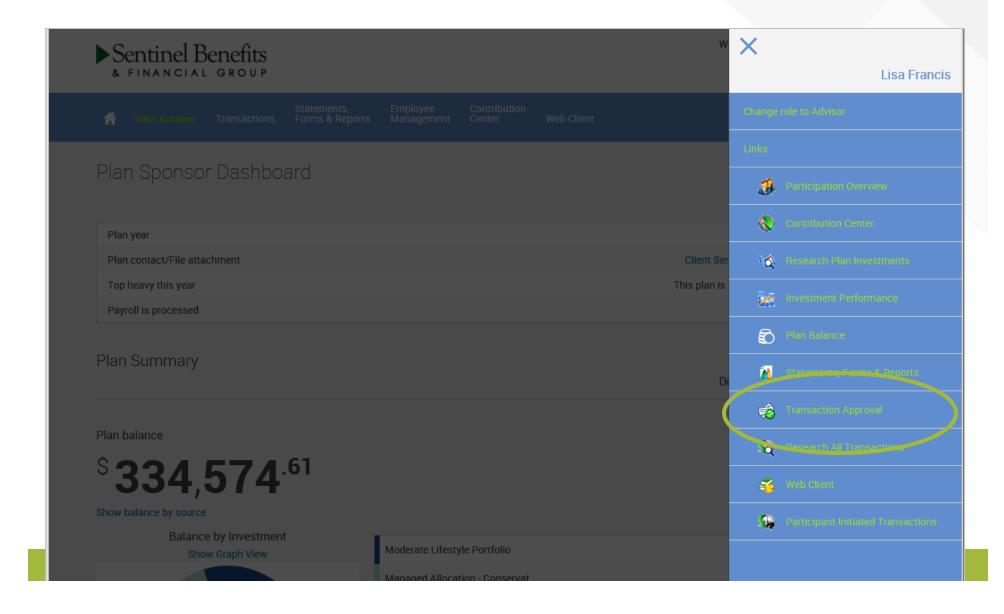
In order to ensure timely processing of this loan, please complete your review within 48 hours.

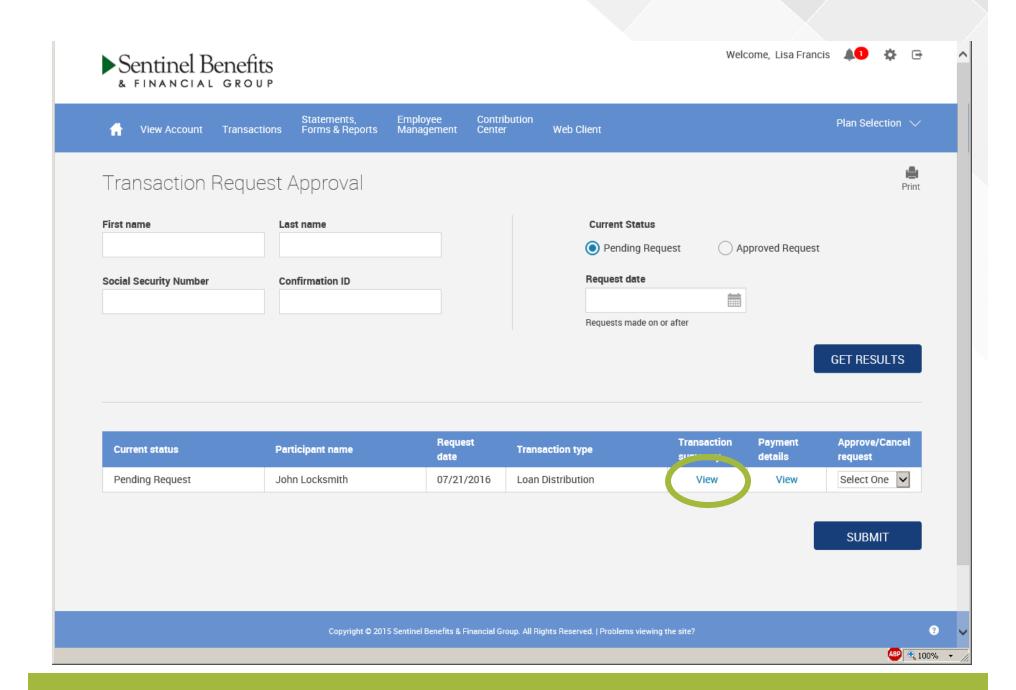
Approval Process

- Log into your Plan Sponsor portal at <u>www.sentinelgroup.com</u>
- Click the gear icon to access your quick links or hover over "Transactions" in the navigation bar.



Sponsor Approval





John Locksmith

Loan Request



Return to transaction request approval screen

Confirmation



✓ Confirmation Number: 812283

Your request has been processed. You may use this number to reference this transaction in the future. Requests, while processed into the database, may not take effect immediately. Some requests may still need to be approved before they will take effect.

Loan Type

Rate: 4.5%

Loan amount: \$2,000.00

of payments: 12

Monthly payment: \$170.76

Origination fee: \$0.00

Payment Method: Check

Per payment processing fee: \$0.00

Annual maintenance fee: \$0.00

Review Amortization Schedule

Payment Information

Payable to: John Locksmith

Street address 1: 3721 Main Street

Street address 2:

City: Reading

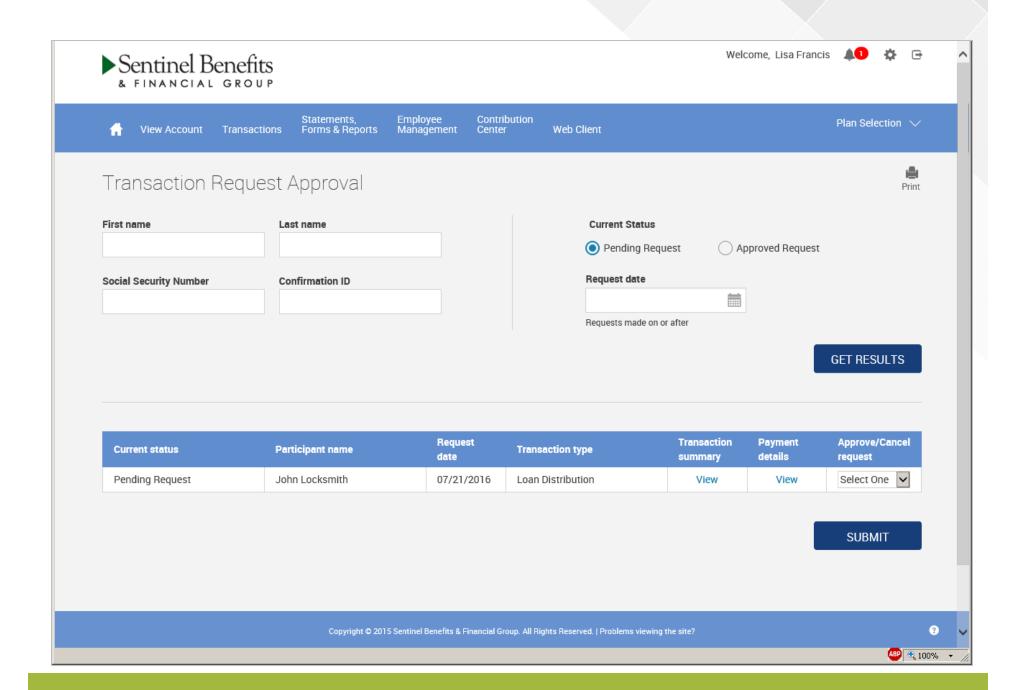
State: MA

Zip code: 01867

Country:

Foreign state:

Transaction Certification



S	entinel Be	enefits
&	FINANCIAL	GROUP

Welcome, Lisa Francis 🔎 🏚 🖻



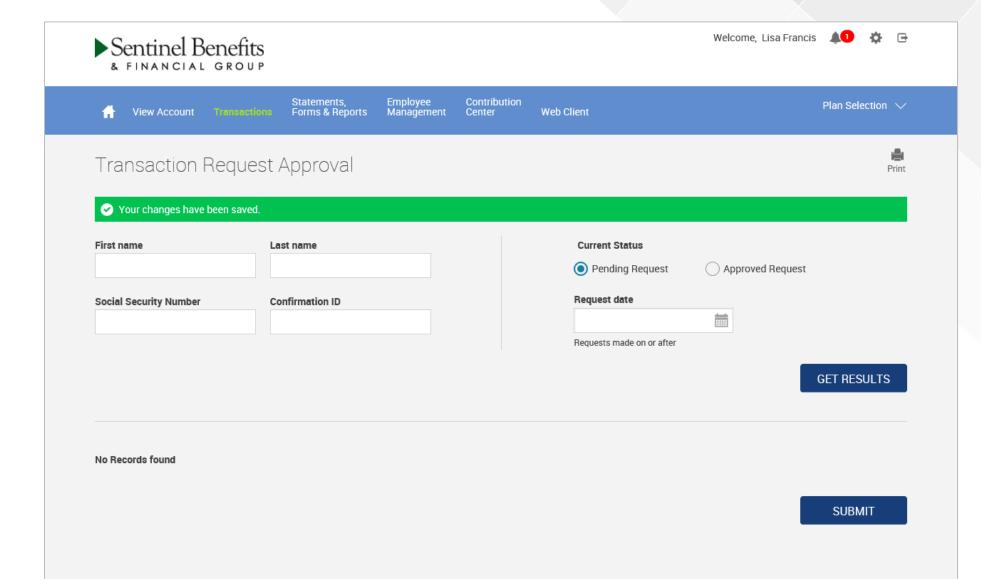




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🤺 View Account Tra	Statements, ansactions Forms & Rep	Employee orts Management	Contribution Center	Web Client		Plan Selection 🗸
Transaction Re	quest Approva					Print
First name	Last name			Current Status		
				Pending Request	Approved Request	
Social Security Number	Confirmation ID			Request date		
				Requests made on or after		
						GET RESULTS
						del riesders

Current status	Participant name	Request date	Transaction type	Transaction summary	Payment details	Approve/Cancel request
Pending Request	John Locksmith	07/21/2016	Loan Distribution	View	View	Select One
						Approve Reject

SUBMIT



Participant Notifications

• Approval Required:

Email notifications sent to the participant's email on file upon approval

• No Sponsor Approval:

Email notifications sent once the transaction is automatically created

 Mailed amortization schedules will be sent to participant's without an email address

Sentinel Benefits

Account Activity

∄ John, your loan request has been approved.

The loan request you recently submitted has been reviewed and approved for processing. The Amortization Schedule summarizing the terms of your loan can be found by logging into your online account.

Loan details:

Plan Name: Sample 401(k) Retirement Plan

Loan Type: Personal Loan Amount: \$5,000.00 Loan Duration: 24 months Payment Method: Check Confirmation #: 823369

Once approved for processing, most payments are issued within 5 business days. Additional processing time is required for certain types of investments, including stock holdings and self-directed

brokerage accounts.

Have a question? $\underline{\text{Log in}}$ to your account or $\underline{\text{contact us.}}$

Plan Sponsor Loan Reporting

Automated Loan Reports	Scheduled Time
Summary of New & Maturing Loans Details new loans issued within the past week, or loans with 5 or fewer payments remaining	Emailed Friday at 7PM ET
Loan Payoff Notification Details any loans paid off that day	Emailed daily at 9PM ET

On-Demand Loan Reports

Summary of Current Loans

Displays current loans being repaid

Loan Activity – by Participant

Reports principal and interest paid, new loans, distributed loans

Past Due Loan Payments - 30 days+

Shows participants behind in payments and anticipated default date

Plan Sponsor Website - Information

Loan Summary (under Employee Management menu)
Displays issue date, original amount, current balance,
payment amount, remaining payments, etc.

Next Steps

- Anticipated launch for all plans will be in Q4
 - Further communication to follow
- Current plans utilizing paper loans will be defaulted to Plan
 Sponsor Approval Please contact your Plan Consultant if
 you wish to have auto approved loans
- The ACH payment option will be enabled for all plans
 - This will give participants the option for check or ACH payments



Questions?

Contact Name or Name via email:

<u>Lisa.Francis@sentinelgroup.com</u> <u>Benjamin.Healy@sentinelgroup.com</u>

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